

SCAMPS

Stanley Combined AM/PM Project

MISSION STATEMENT

SCAMPS is committed to providing a quality childcare service which meets best practice standards and statutory obligations

This service consists of a Breakfast Club, a Pre School, a Wrap Around, an After School and a Holiday Club.

This care service is principally for children attending Stanley Primary and Nursery School, but also includes children from St James' School. The Holiday club and the pre school are open to all.

We will aim to provide a high standard of care in a stimulating and safe environment with a commitment to equal opportunities.

We will work with partnership with parents/carers the staff, local agencies and the linked schools to ensure that we offer quality professional support to all children.

We will ensure that all staff and children are treated with respect.

We will encourage the professional development of our staff

To meet these aims we will

- Prepare an Annual Plan each year following the AGM setting out the key aims and objectives for SCAMPS in the coming year.
- regularly monitor and review its success and commitment to ensuring quality by
- Holding regular Board meetings to consider and review all aspects of SCAMPS;
- Holding regular staff meetings to keep staff informed of Board decisions, to review with staff the running of SCAMPS and address any issues raised by staff;
- holding an Annual General Meeting to elect members of the Board and to identify key issues for inclusion in the Annual Plan for SCAMPS
- Liaising with parents/carers, the three Schools and the Education Department;
- Obtaining expert support and guidance where appropriate
- Listening to and considering fully the views and ideas put forward by parents/carers and children (including the use of questionnaires);
- Ensuring prompt and appropriate action is taken in any instances where failures to meet the standards set by SCAMPS have been identified or

brought to the attention of members of staff or the Board.

- SCAMPS shall ensure the quality of its service by having in place appropriate policies and procedures (including the following) and ensuring these are complied with and reviewed regularly by

- Maintaining accurate records on all children using SCAMPS;
- Ensuring the level of fees are both financially viable for SCAMPS and affordable for the maximum number of parents;
- Equal Opportunities;
- Health & Safety;
- Staff Appraisals;
- Staff Training;
- Behaviour Management;
- Complaints Procedure;
- Confidentiality Protocol.

To be successful in providing a quality service it is recognised that SCAMPS must be a partnership between the Board the staff, parents/carers and the children working together to meet the needs of the children using the service.